 Dear Staff,

We are looking at the quality of our program to learn what we are doing well and what we could do better. We

would greatly appreciate your input!

I am a : full-time employee.part-time employee

I have been with Children’s Choice for : less than a year.  1-3 years. 3-5 years.  more than 5 years.

What is one thing that would make your job more enjoyable/satisfying?

What is one thing that you most appreciate or value about your job?

**Please answer each question with an X in the appropriate box.**

|  |  |  |
| --- | --- | --- |
|  | **Never Sometimes Usually Always Unsure/**  **Not Applicable** | |
| 1. I received an on-site orientation prior to working with the children. |  |
| 2. I get the feedback, information and support I need to do my job well. |  |
| 3. I feel comfortable giving feedback to my supervisor about his/her performance or issues concerning the program. |  |
| 4. I feel free to share my ideas about the program and its policies. |  |
| 5. I have participated in training and professional development activities that enhance my knowledge, skills, or abilities. |  |
| 6. I have sufficient paid time to plan, organize, and set up program activities or events. |  |
| 7. The environment at the site is clean, organized, and conducive to the development of children. |  |
| 8. There are enough materials, space, and equipment for program activities. |  |
| 9. The activities offered are appropriate for children. |  |
| 10. I clearly understand the expectations for children’s behavior in  the program. |  |
| 11. There are enough staff scheduled to permit the program to  carry out activities successfully. |  |
| 12. Ratios are adjusted to provide sufficient supervision during high  risk activities. |  |
| 13. All staff work together to ensure consistency for the children. |  |
| 14. The work at the site is fairly distributed. |  |
| 15. There is a sense of mutual respect and cooperation among the  staff. |  |

**Additional Comments:**

**Thank You So Much For Your Time!!**